

|   | General Program Training Grant   | Express Grant  | Hiring Incentive Training Grant  | General Program Technical Assistance Grant  |
|---|--|--|--|---|
| Who can apply?                          | <ul style="list-style-type: none"> <li>• Businesses of any size are eligible to apply.</li> <li>• Intermediaries may lead a consortium application.</li> <li>• Participating employer(s) must contribute to the WTF.</li> </ul>  | <ul style="list-style-type: none"> <li>• Businesses with 100 or fewer employees &amp; labor organizations.</li> <li>• Participating employer(s) must contribute to the WTF.</li> </ul>                                 | <ul style="list-style-type: none"> <li>• Trainees must be newly hired MA residents who are military veterans or have been unemployed for at least 6 months.</li> <li>• Businesses of any size are eligible to apply.</li> <li>• Participating employer(s) must contribute to the WTF.</li> </ul> | <ul style="list-style-type: none"> <li>• Businesses of any size are eligible to apply.</li> <li>• Intermediaries may lead a consortium application.</li> <li>• Participating employer(s) must contribute to the WTF.</li> </ul>   |
| Deadlines & Turn-around times           | <ul style="list-style-type: none"> <li>• No Deadlines.Applications may be submitted at any time.</li> <li>• In most cases, decisions are made within 60 days.</li> <li>• Training may begin as soon as an application has been approved &amp; a grant contract is executed.</li> </ul> | <ul style="list-style-type: none"> <li>• No Deadlines.Applications may be submitted at any time.</li> <li>• Decisions are made within 21 days.</li> <li>• Training may begin 6 weeks from application date.</li> </ul> | <ul style="list-style-type: none"> <li>• Application must be submitted within 30 days of new hire's start date.</li> <li>• Grant decisions are made approximately 10 days from filing the application.</li> </ul>  | <ul style="list-style-type: none"> <li>• No Deadlines.Applications may be submitted at any time.</li> <li>• In most cases, decisions are made within 60 days.</li> <li>• Training may begin as soon as an application has been approved &amp; grant contract is executed.</li> </ul>  |
| What must a company contribute?         | <ul style="list-style-type: none"> <li>• Grant funds must be matched dollar-for-dollar.</li> <li>• Match may be cash or in-kind (including wages paid to employees during training).</li> </ul>  | <ul style="list-style-type: none"> <li>• Companies must contribute 50% of the total cost of training.</li> </ul>   | <ul style="list-style-type: none"> <li>• Companies must hire &amp; retain eligible MA residents for at least 120 days to receive payment.</li> </ul>   | <ul style="list-style-type: none"> <li>• Grant funds must be matched dollar-for-dollar.</li> <li>• Match may be cash or in-kind (e.g. cost of staff time, materials, or other expenses directly related to the grant).</li> </ul>   |
| What can be paid for using grant funds? | <ul style="list-style-type: none"> <li>• Grant funds may be used to pay for employee training delivered by qualified training vendors of applicant's choosing.</li> <li>• In some cases, grant funds may cover the cost of training delivered by company employees.</li> </ul>         | <ul style="list-style-type: none"> <li>• Grant funds will pay for up to 50% of the cost of training courses chosen from a database of pre-qualified courses.</li> </ul>  | <ul style="list-style-type: none"> <li>• Training can be conducted by vendors or by company employees.</li> <li>• Company not required to specify the type of training/training provider.</li> </ul>   | <ul style="list-style-type: none"> <li>• Grant funds may be used for costs associated with planning for a General Program Training Grant (e.g. convening a group of employers with common training needs, customize training curricula, perform training needs assessment)</li> </ul> |
| Grant Limits                            | <ul style="list-style-type: none"> <li>• Up to \$250,000</li> </ul>  | <ul style="list-style-type: none"> <li>• Training grant request cannot exceed \$30,000; \$3,000 per course per trainee.</li> </ul>   | <ul style="list-style-type: none"> <li>• Total grant request cannot exceed \$75,000; \$5,000 per new hire.</li> </ul>  | <ul style="list-style-type: none"> <li>• Grants for technical assistance range from \$5,000 to \$25,000.</li> </ul>   |
| Length of Grant                         | <ul style="list-style-type: none"> <li>• Training must be completed in 24 months or less.</li> </ul>   | <ul style="list-style-type: none"> <li>• Training must be completed in 24 months or less.</li> </ul>   | <ul style="list-style-type: none"> <li>• Training must be completed in 12 months or less.</li> </ul>   | <ul style="list-style-type: none"> <li>• Activity must be completed in 12 months or less.</li> </ul>  |