

| | General Program Training Grant | Express Grant | Hiring Incentive Training Grant | General Program Technical Assistance Grant |
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| Who can apply? | <ul style="list-style-type: none"> • Businesses of any size are eligible to apply. • Intermediaries may lead a consortium application. • Participating employer(s) must contribute to the WTF. | <ul style="list-style-type: none"> • Businesses with 100 or fewer employees & labor organizations. • Participating employer(s) must contribute to the WTF. | <ul style="list-style-type: none"> • Trainees must be newly hired MA residents who are military veterans or have been unemployed for at least 6 months. • Businesses of any size are eligible to apply. • Participating employer(s) must contribute to the WTF. | <ul style="list-style-type: none"> • Businesses of any size are eligible to apply. • Intermediaries may lead a consortium application. • Participating employer(s) must contribute to the WTF. |
| Deadlines & Turn-around times | <ul style="list-style-type: none"> • No Deadlines. Applications may be submitted at any time. • In most cases, decisions are made within 60 days. • Training may begin as soon as an application has been approved & a grant contract is executed. | <ul style="list-style-type: none"> • No Deadlines. Applications may be submitted at any time. • Decisions are made within 21 days. • Training may begin 6 weeks from application date. | <ul style="list-style-type: none"> • Application must be submitted within 30 days of new hire's start date. • Grant decisions are made approximately 10 days from filing the application. | <ul style="list-style-type: none"> • No Deadlines. Applications may be submitted at any time. • In most cases, decisions are made within 60 days. • Training may begin as soon as an application has been approved & grant contract is executed. |
| What must a company contribute? | <ul style="list-style-type: none"> • Grant funds must be matched dollar-for-dollar. • Match may be cash or in-kind (including wages paid to employees during training). | <ul style="list-style-type: none"> • Companies must contribute 50% of the total cost of training. | <ul style="list-style-type: none"> • Companies must hire & retain eligible MA residents for at least 120 days to receive payment. | <ul style="list-style-type: none"> • Grant funds must be matched dollar-for-dollar. • Match may be cash or in-kind (e.g. cost of staff time, materials, or other expenses directly related to the grant). |
| What can be paid for using grant funds? | <ul style="list-style-type: none"> • Grant funds may be used to pay for employee training delivered by qualified training vendors of applicant's choosing. • In some cases, grant funds may cover the cost of training delivered by company employees. | <ul style="list-style-type: none"> • Grant funds will pay for up to 50% of the cost of training courses chosen from a database of pre-qualified courses. | <ul style="list-style-type: none"> • Training can be conducted by vendors or by company employees. • Company not required to specify the type of training/training provider. | <ul style="list-style-type: none"> • Grant funds may be used for costs associated with planning for a General Program Training Grant (e.g. convening a group of employers with common training needs, customize training curricula, perform training needs assessment) |
| Grant Limits | <ul style="list-style-type: none"> • Up to \$250,000 | <ul style="list-style-type: none"> • Training grant request cannot exceed \$30,000; \$3,000 per course per trainee. | <ul style="list-style-type: none"> • Total grant request cannot exceed \$75,000; \$5,000 per new hire. | <ul style="list-style-type: none"> • Grants for technical assistance range from \$5,000 to \$25,000. |
| Length of Grant | <ul style="list-style-type: none"> • Training must be completed in 24 months or less. | <ul style="list-style-type: none"> • Training must be completed in 24 months or less. | <ul style="list-style-type: none"> • Training must be completed in 12 months or less. | <ul style="list-style-type: none"> • Activity must be completed in 12 months or less. |